

Part – A

I. Details of the Institution

1.1 Name of the Institution

HINDI MAHAVIDYALAYA

1.2 Address Line 1

2-1-569,
OSMANIA UNIVERSITY ROAD,

Address Line 2

NALLAKUNTA,

City/Town

HYDERABAD.

State

TELANGANA STATE

Pin Code

500044

Institution e-mail address

info@hindimahavidyalaya.org

Contact Nos.

040-27616330

Name of the Head of the Institution:

Smt. Jyoti Hastak

Tel. No. with STD Code:

040-27616330

Mobile:

9440160646

Name of the IQAC Co-ordinator:

Smt. Jyoti Hastak,
Principal

Mobile:

9440160646

IQAC e-mail address:

info@hindimahavidyalaya.org

1.3 NAAC Track ID (For ex. MHCOGN 18879) 14003

1.4 NAAC Executive Committee No. & Date :

EC/61/RAR/15 Dt. 15/109/2012

1.5 Website address:

www.hindimahavidyalaya.org

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR201213.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B (70.75%)	NA	2006	5 yrs (up to 2012)
2	2 nd Cycle	B	2.49	2012	2 Yrs (up to 14 th September 2017)

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

2006

1.8 AQAR for the year (for example 2010-11)

2015-16

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))

- i. AQAR 2014-2015 18/09/2015 (DD/MM/YYYY)
- ii. AQAR 2013-2014 05/12/2014 (DD/MM/YYYY)
- iii. AQAR 2012-2013 23/09/2013 (DD/MM/YYYY)

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

Bachelor of Vocational (b.Voc.) in
1) Hospitality and Tourism Administration
2) Banking and Insurance

1.12 Name of the Affiliating University (*for the Colleges*)

Osmania University,
Hyderabad

1.13 Special status conferred by Central/ State Government - UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University U.G.C. & Osmania University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumni

2.6 No. of any other stakeholder and community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No. Faculty

Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC :

- ❖ The college have started two Skill based job oriented courses with multiple exit policy viz., 'Banking and Insurance' and 'Hospitality and Tourism Administration' from 2015-16 sanctioned by UGC with Financial support of Rs 1,75,00,000. It is inaugurated on 22nd October 2015. The college has framed the syllabus of the above mentioned courses following BFSI and Sector Skill Council norms meeting the market requirements. In these courses more importance is given to the practical aspects. . The students while getting educated get trained too, for the jobs. The college has entered into MOUs with many reputed organizations, Banks, Insurance Companies. Hotels, Travel Agencies etc., who are offering training and also assured for placement support.
- ❖ The college has established good infrastructure for facilitating these new courses. Relevant books for the respective courses have been purchased. Competent faculty has been appointed.
- ❖ Books related to various competitive exams, Professional course etc., are made available in the library for the students.
- ❖ Linkages and MOU's are established with

Chartered Accountant Firms

10. FAPCCI (The Federation of Telangana and Andhra Pradesh Chamber of Commerce and Industry)
11. Laxmi Niwas & Co., Chartered Accountants
12. Trivedi & Bang, Chartered Accountants
13. Manisha Dubey & Associates, Chartered Accountants

Banking Sectors

1. Mahaveer Bank
2. The A.P. Mahesh Cooperative Bank
3. Telangana, Grameen Bank
4. Agrasen Bank
14. Agroha Bank

Insurance Sectors

1. Kadel Insurance and Brokers
2. Centre for Innovative Learning

Event organizers, Hotel Industries & Travel Agencies

1. Rachnoutsav Academy Events Pvt. Ltd.
2. Marriott Hotel
3. The Park Hotels
4. Expotel Hotel
5. Minerva Grand (Group of Boutique, Business Hotels & Restaurants)
6. Sameera Travels & Tours Pvt. Ltd.
7. Travel World

So as to provide training and placement support to the students.

- ❖ Plans to conduct Workshops, Seminars, sports & Cultural competition.
- ❖ Plans to introduce many Interdisciplinary and add –on courses.
- ❖ Plans to implement Choice Based Credit System from next academic year.
- ❖ Plans to improve the Infrastructural facilities (Laboratories).
- ❖ Plans to Start new courses and both UG and PG level.
- ❖ Plans to introduce many Skill oriented courses.
- ❖ Plans to conduct short term courses based on the market demand.
- ❖ Student feedback on the course ,teaching and administration was conducted in every department and the consolidated analysis for the entire college was done by the IQAC team.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year .

Plan of Action in the beginning of 2015-2016	Achievements
<ul style="list-style-type: none"> ❖ Add on Programmes conducted during the last 5 years are to be reviewed and new programmes to be introduced during 2015-16 are to be identified, content to be prepared so that the same can be implemented from the 1st week of June, 2015 ❖ As per the suggestions made by the peer team , feedback collected from the students is to be reviewed, discussed and necessary measures are to be initiated for redesigning the programmes. ❖ New programmes which are professional, Vocational and Skill based are to be discussed thoroughly with the staff and management again. ❖ Performance appraisal of teachers as per U.G.C. norms are to be reviewed critically and measures to be undertaken for improvement in academic ambience of the institution are to be initiated. ❖ All Ph.D. qualified faculty members have to be advised to submit their proposals for Minor / Major Research Projects in the academic year 2015-16. ❖ Teaching plan and Plan of extra curricular activities are to be reviewed periodically and remedial 	<p>Outcome at the end of the year (2015-16)</p> <ul style="list-style-type: none"> ❖ It was resolved to introduce more number of add on, Interdisciplinary and Skill enhancement programmes : The following Programme are conducted during the year : 1. Practical Accountancy and Taxation 2. Beautician course 3. Fundamentals of Computers 4. Computer Skills 5. Communication Skills in English ❖ Astrology classes are conducted every Saturday and Sunday and students are trained for various levels. ❖ Yoga Training Classes are conducted every day. ❖ Feedback of the students are collected and reviewed, discussed and necessary measures are taken to rectify the deficiencies observed. ❖ Started new UGC Sanctioned courses - Bachelor of Vocational Courses – 1) Hospitality and Tourism Administration 2) Banking and Insurance in October 2015. Applied for UGC Courses under Community College Scheme for 3 Courses – 1)Advanced Diploma in Yoga Education, 2)Tour Guide and Practical Accountancy and Taxation. But the courses are not Sanctioned. ❖ Performance of the teachers are reviewed and necessary measures are taken to improve the academic ambience of the institution. Teachers are encouraged to attend/ present papers or conduct various Seminars/ conferences/ Symposia/workshops. They are also encouraged to attend Refresher and orientation courses. Also teachers are advised to send proposals for Minor/ Major Research Projects in the academic year 2015-16. But no minor/major projects were taken up during 2015-16 ❖ Teaching plans are well maintained and they are reviewed by conducting meetings with various departments as and when required.

action is to be taken up.

- ❖ Linkages are to be developed and all the faculty members are requested to offer their suggestions in the beginning of the academic year so that an action can be initiated at the earliest.
- ❖ Coordinator, U.G.C. funds implementation Committee is to be requested to prepare proposals for Financial Assistance in the last week of May so that the same can be processed in the 1st week of June 2015.
- ❖ To organize Seminars , Workshops, Guest/Extension lectures and Awareness programmes by the concern departments.

- ❖ Linkages and MOU's are established with Banks, Insurance companies, Chartered Accountant Firms, Insurance Sectors, Hotel management, Travel Agencies and Event Organizers.

- ❖ All the Funds under different UGC Schemes are properly utilised by following the UGC guidelines. All the decisions about the utilization is reviewed and resolved in the Finance Committee followed by Governing Council.

- ❖ The following programmes, activities, Seminars/ Guest lectures organised during 2015-16 :

- A guest lecture was organized on 18.02.2016 on “ Telanagana State and voter's role in the formation of new government. It was delivered by Smt. Shobhana, Head, Department of Political science, Vanitha College, Hyderabad.
- A symposium was conducted on 27.01.2016 for degree 2nd and 3rd year students as “Duties of voters in a democratic Country”.
- An awareness programme was conducted on 25.01.2016 – Students were educated about the importance of voting system, voting methods and voting machines.
- Quiz for students was conducted on “ Electoral System and Voting Behaviour”.
- A seminar on “ Probable Transitional issues under G.S.T. “ was conducted on 22nd June 2015 – Chief Guest Sanjay M. Dhariwal, Chartered Accountant Delivered the Lecture.
- A Workshop was organised on “ Entrepreneurship” on 24th July 2015 – Chief Guest Shri Anil Reddy, President FAPCCI delivered Lecture.
- An extension lecture was conducted by Department of Commerce on 16th February 2016 to B.Com II and III year students by Dr. Mohan Rao, Head, Department of Commerce, Annie Besant College for Women.
- An extension lecture was conducted by Department of Commerce on 16th February 2016 to B.Com II year students. Mrs. Sukhpreet Singh, Head, Department of Commerce, Stanley Degree & P.G. College delivered Lecture.
- An extension lecture was conducted on

	<p>17th February 2016 to B.Com III year students by Ms. Sameera Arif, Lecturer in Commerce, Stanley Degree and P.G. College.</p> <ul style="list-style-type: none"> ➤ An extension lecture was conducted on 17th February 2016 to B.Com I year students. Lecture was delivered by Mrs Suniana Das , Lecturer in Commerce, Stanley Degree and P.G. College. ➤ An extension lecture was conducted on 18th February 2016 to B.Com III year students. Lecture was delivered by Mrs. Renu Bala, Lecturer in Commerce, Aurora P.G. College. ➤ A Guest lecture was conducted on 17th February 2016 on “ Women empowerment and Movement”. Lecture was delivered by Mrs.Vasundhara, Head, Department of Political Science, Andhra Mahila Sabha . ➤ A Guest lecture was conducted on 22nd February 2016 on “ How to Improve Vocabulary Skills”. Lecture was delivered by Dr. B. Bramhanandachary, Principal College of Commerce . ➤ A Guest lecture was conducted on 24th February 2016 on “ Uses of tenses and auxillary verbs”. Lecture was delivered by Dr. B. Bramhanandachary, Principal College of Commerce . ➤ Telangana Formation Day was celebrated on 2nd June 2016. ➤ ‘World Environment Day’ was celebrated in the college on 5th June 2015. Tree plantation was done by the teachers and students on the occasion. ➤ Celebrated “International Day of Yoga” on 21st June 2015, Chief Guest Shri Bandaru Dattatreya, Minister of State for Labour & Employment addressed the students on the occasion about importance of Yoga. ➤ 69th Independence Day was Celebrated – Chief Guest, Shri S.B. Kabra, Chartered Accountant spoke on the occasion. ➤ Press meet was organised on 1st September 2015 to promote B.Vocational Courses. ➤ The students of Hindi Mahavidyalaya organized ‘Teachers’ Day’ on 5th September 2015. In the formal programme the teachers were felicitated and their importance and contribution in making the future of the students was highlighted by the students. ➤ ‘Hindi Diwas’ was celebrated on 14th September 2015 – Smt. Jyoti Hastak, Principal Hindi Mahavidyalaya threw light on Background and various stages through which hindi language has acquired its status as National Language - Dr. Surabhi Tiwari, Vice Principal and Head Dept. of
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<p>❖ To organize Health camps</p>	<p>Political Science, Shri K. Sarangapani, Head Dept. of Commerce , Dr. Prabhaker Tripathi, Head Dept. Hindi spoke on the occasion.</p> <ul style="list-style-type: none"> ➤ ‘World Tourism Day’ was celebrated in the college on 26th September 2015 – Chief Guest K. Vasudevan, Principal National Institute of Tourism & Hospitality gave lecture to students about the importance and career prospects in the field of Tourism and Hospitality. ➤ Essay writing competition for students was organized on 28th September 2015. ➤ Fresher’s day party was celebrated on 16th October 2015. ➤ B.Vocational courses were Inaugurated on 22nd October 2015. ➤ An Inter Collegiate Cultural Fest ‘IGNITE’ was organized on 5/1/2016 to promote awareness of Skill based and job oriented courses – B.Vocational courses – Chief guest Shri Sudhakar N Rao , Director Principal, Cleanary Academy of India. ➤ Republic day was Celebrated on 26th January 2016 - Chief Guest B.R.G.Upadhyay, Chairman, Telangana Grameena Bank addressed the students and assured training and placement support for the students. ➤ Hindi Mahavidyalaya and ICAS jointly conducted a Seminar on Astrology. ➤ Annual Day of the college was organized on 20th February 2016, Chief guest Prof. Gopal Reddy, Directorate of Admissions inspired the students with his Speech. ➤ Staff of the college visited different Hindi Medium Schools, to attract the students and improve strength of the students. ➤ “Matribasha Diwas” was celebrated on 3rd March 2016. ➤ On 8th March 2016, International Women’s Day was celebrated. The Principal Smt. Jyoti Hastak, Vice Principal Dr. Surabhi Tiwari and other senior lecturers expressed their views on the occasion. ➤ The college helps Hindi medium schools students of twin by giving 50% fee concession given to all students coming from Hindi Medium Schools of twin cities. ➤ Dental Checkup to students was organized on 19th August 2015 with the cooperation of Dr. Harish, Dr. Vivek & Dr. Sreekanth. ➤ “ Health Camp” was organized for girl students on 29th February 2016 in collaboration with Lions club of Hyderabad.
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<ul style="list-style-type: none"> ❖ Conduct Short term courses to meet Job Requirements. ❖ To introduce Choice Based Credit System for UG courses. ❖ To implement Biometric attendance. To install C.C. T.V. Cameras in all the Class Rooms. ❖ Financial Help to academically good meritorious students from economically poor Background. Donations made by the college ❖ Improvements made in the Sports department and achievements of the students. 	<ul style="list-style-type: none"> ➤ A programme on “ Health and Hygiene” was organized for girl students on 19th February 2016 – Smt. Jyoti Hastak, Principal, Hindi Mahavidyalaya delivered lecture on the topic. ❖ Short Term Certificate Course on “Practical Accountancy and Taxation” was conducted for 60 Days from 1st August 2015. ❖ A ‘Beautician Course’ for a duration of three months, for the girls of Hindi Mahavidyalaya was inaugurated. ❖ Necessary Steps are taken to introduce Choice Based Credit System for UG courses and PG courses. ❖ Biometric attendance and C.C. T.V. installed Cameras in all the Class Rooms ❖ Fee concession and financial help is provided to academically good meritorious students from economically poor Background. Fee concession is given to the Students seeking admission in our institution from various hindi medium schools in order to promote education through Hindi medium. ❖ The college extended financial help of Rs.3,00,000/- to ‘Ekal Vidyalaya’, a conceptual national scheme that supports free education to people dwelling in remote areas. ❖ Cricket Academy <ol style="list-style-type: none"> 1. Two Turf Wickets 2. One Astra Turf Wicket 3. New Bowling Machine <p>Successful Players who represented South Zone, state and university teams</p> <ul style="list-style-type: none"> • Ranji players • Under 23 state –Samarth Singh • Osmania University Team – Satyanarayana (Captain, Hindi Mahavidyalaya College Student), Anurag Vittal • Under 19 state – MSR Charan, Naveen, Anurag Vittal, Sandeep Goud. • Under-16 state - Varun Goud (Represented South Zone and was Top 2 Batsman in Under – 16 state players across India), Sai Pragnay Reddy (Represented Spouth Zone, not only scored1 century and 4 Half centuries in state Matches, he also scored 150 in Zonal Match), B Revanth (Represented South Zone and Scored 2 centuries and 2 Half centuries), Samith
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❖ NCC Activities

- Reddy (Scored Half Century in State Match), Prateek Reddy, and Gaurav Reddy.
- Under 14 State – Anirudh, Vignesh , Sahara reddy, Arvind Reddy, Sreekar Reddy.
 - HMV CCA team won All India Pepsi Cup Under-15 Tournament.

 - Republic Day Camp – K. Sikander, from 28th December 2014 to 28th January 2015.
 - P.M. rally, Delhi – K. Sikander, from 27th January 2016.
 - Special National Integration Camp, Lakshadweep – Naveen Rana, 14th April 2015 to 24th April 2015.
 - National Integration Camp, Kakinada – Rohit Kumar, Vijay Yadav, 17th October 2015 to 26th October 2015.
 - National Integration Camp, Warangal – Shiva Shankar, B. Ravinder, 17th November 2015.
 - Tracking Camp, Tirupati – Shankar Shastry, 31st December 2015 – 12th January 2016.
 - Thal Sainik Camp (Inter Group Competition) - Sreekanth Panchal, R.Amrutha. 30th July 2015 to 8th August 2015.
 - Thal Sainik Camp, Adilabad - Sreekanth Panchal, 10th August 2015 to 20th August 2015.
 - National Integration Camp, Calicut – Rahul Kumar Singh. 19th December 2015 to 31st December 2015.
 - National Integration Camp, Alfuzan – B. Ramesh, 18th December 2015 to 31 December 2015.
 - National Integration Camp, Punjab – Sukesh Kumar, 7th January 2016 to 18th January 2016.
 - Local republic Day Camp , Rahul Kumar Reddy, B. Sai Charan, Md. ASafuddin, Pohot Sankala, Vidhyavati. From 19th January 2015 to 28th January 2015.
 - First International Yoga Day – 120 students from HMV. – 21st June 2015.
 - Special National Integration Camp, Lakshadweep – Balaji.
 - National Institute of Mountaining - 1 month Camp, Uttar Kasi - only 2 students were selected from entire A.P. & Telangana, 1 of the student is from our college – Anil Kumar .

* Attach the Academic Calendar of the year as Annexure : **Almanac 2015-16 attached.**

2.15 Whether the AQAR was placed in statutory body Yes No
Management Syndicate Any other body

Provide the details of the action taken

- ❖ Conducted meetings with O.U. authorities and concerned Staff of other Autonomous colleges to implement Choice Based Credit System from next academic year.
- ❖ Arranged meetings with College development Council, Osmania University to take the advise on starting new courses both at UG and PG level.
- ❖ Conducted Guest lectures, Seminars, sports & Cultural competition.
- ❖ Conducted Interdisciplinary and add –on courses.
- ❖ Conducted short term courses to train the students to meet the Industry requirement.
- ❖ Given concession to the Meritorious students.
- ❖ Started construction of Boys Hostel
- ❖ Extended the infrastructural facilities like Classrooms, Labs, Books etc. for the Proposed courses.
- ❖ Encouraged Innovative Teaching and Learning methods.
- ❖ Conducted awareness programmes on Health and Hygiene, Traffic awareness, Gender Sensitization, Career opportunities, Clean and Green etc.
- ❖ Conducted Health Camps for the students.
- ❖ Encouraged and Motivated Students to participate in Intercollegiate Competitions, quiz, Debate, Sports etc.

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	-	-	01	-
Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
UG	03 (BA, B.Com., B.Sc.)	-	03 B.B.A. B.SC.(M.P.Cs.) – English Medium B.SC.(M.S.Cs.) – English Medium B.SC.(Bt..Mb.C.) – English Medium B.SC.(Bc..Mb.C.) – English Medium M.A. (Hindi)	Bachelor of Vocational 1) Hospitality & Tourism Administration 2) Banking & Insurance Note : This course is with Multiple Exit policy – if a student exit after 6 months – he/she will be awarded certificate 1 year – he/she will be awarded Diploma 2 years – he/she will be awarded Advanced Diploma
	B.A.(HHP) – Hindi Medium			
	B.A.(HEP) – Hindi Medium			
	B.A.(HHS) – Hindi Medium			
	B.Com.(General) – Hindi Medium			
	B.Sc.(MPC) – Hindi Medium			
	B.Sc.(BZC) – Hindi Medium			
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	01	-	-	-
Others	-	-	-	-
Total	04	-	01	02
Interdisciplinary	I Year – 2 I Year – 2 Add on programmes -2	-	-	-
Innovative	-	-	-	-

- 1.2 (i) Flexibility of the Curriculum: **CBCS (Choice Based Credit System)/Elective option**
(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	2
Trimester	-
Annual	-

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

***Please provide an analysis of the feedback in the Annexure**

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

NA

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Bachelor of Vocational – 1) Hospitality and Tourism Administration
2) Banking & Insurance

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
8	-	07	-	01

2.2 No. of permanent faculty with Ph.D.

05

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
0	0	0	2	0	0	06	NA	0	2

2.4 No. of Guest and Visiting faculty and Temporary faculty

Guest

-

Visiting Faculty

-

Temporary Faculty

15

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	Details are enclosed in Annexure II		
Presented Papers			
Resource Persons			
Research Publications			

1) No. of faculty members involved in : **Details enclosed in Annexure II**

- i. Curriculum restructuring /Revision :
- ii. Syllabus development :
- iii. Members of Board of study :
- iv. Faculty / Curriculum Development workshop :

2) No. of books published : **Details enclosed in Annexure II**

- i) With ISBN No. :
- ii) Chapters in Edited Books :
- iii) Without ISBN No. :

3) No. served as experts, chairpersons or resource persons :

4) No. of faculty from the Institution who are Ph.D. Guides : 03
and students registers under them

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- ❖ Proposed to introduce Choice Based Credit System from 2016-17.
- ❖ The college procures relevant CDs etc., for all departments and Audio Visual classes are conducted as and when required.
- ❖ Modern teaching aids/methods are adopted by the teachers of the college.
- ❖ Latest reference books relevant to the syllabus, Modern technology and Computer Science are procured regularly to update the knowledge of the students of Hindi Mahavidyalaya.
- ❖ The college has procured and erected Smart Boards in the classrooms as a part of innovative techniques in teaching.
- ❖ Training is provided to the students in Banks, Insurance Companies, Hotels, Travel Agencies Etc. for all B.Vocational Students.

2.7 Total No. of actual teaching days during this academic year

221 (June 2015 to April 2016)

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

U.G. –Single Evaluation
(Semester Based System)
P.G – Double Evaluation

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/ Curriculum Development workshop

All the faculty members of the concerned departments are involved in curriculum revision/syllabus development as member of Board of Study in addition to having University representatives and faculties from other colleges.

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Com	24	10	83.33	16.67	0	0
B.A.	12	04	83.33	8.33	0	91.6
B.B.A.	1	00	100	0	0	0
M.A.	04	04	0	0	0	0

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- a) Continuous evaluation during implementation of Autonomy Innovative Teaching Learning Methods with more emphasis on learners centric activities.
- b) Study projects by under Graduate and Post Graduate students.
- c) Academic packages to students in all subjects free of cost.
- d) To meet the market requirement students are given training in Banks, Insurance companies, Hotels. Travel agencies.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	Details Enclosed in Annexure II
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

2.14 Details of Administrative and Technical staff :

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	01	31	NIL	11
Technical Staff	0	04	NIL	01

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

All the Teaching Staff members are advised :

To take up Major/ Minor projects and Research Activities.

Staff Participated/Presented Papers and conducted Workshops/ Seminars/ Symposia/ Conferences.

Conducted Guest lectures/ Extension Lectures.

Teaching staff of different departments attend various orientation Programmes/ Refresher Courses and other Faculty Development Programmes.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	NIL	NIL	NIL
Outlay in Rs. Lakhs	NIL	NIL	NIL	NIL

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	NIL	NIL	NIL
Outlay in Rs. Lakhs	NIL	NIL	NIL	NIL

3.4 Details on research publications

	International	National	Others
Peer Review Journals	Details enclosed in Annexure II		
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations :

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	NIL	NIL	NIL	NIL
Minor Projects	NIL	NIL	NIL	NIL
Interdisciplinary Projects	NIL	NIL	NIL	NIL
Industry sponsored	NIL	NIL	NIL	NIL
Projects sponsored by the University/ College	NIL	NIL	NIL	NIL
Students research projects <i>(other than compulsory by the University)</i>	NIL	NIL	NIL	NIL
Any other(Specify)	NIL	NIL	NIL	NIL
Total	NIL	NIL	NIL	NIL

3.7 No. of books published : Details are enclosed in Annexure II

i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges
Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	Details enclosed in Annexure II				
Sponsoring agencies					

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
01	-	-	-	Ph.D. Degree	-	-

3.18 No. of faculty from the Institution who are Ph. D. Guides
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level	Nil	State level	Nil
National level	Nil	International level	Nil

3.22 No. of students participated in NCC events:

University level	-	State level	-
National level	21	International level	-
Others	120		

1. Republic Day Camp – K. Sikander, from 28th December 2014 to 28th January 2015.
2. P.M. rally, Delhi – K. Sikander, from 27th January 2016.
3. Special National Integration Camp, Lakshadweep – Naveen Rana, 14th April 2015 to 24th April 2015.
4. National Integration Camp, Kakinada – Rohit Kumar, Vijay Yadav, 17th October 2015 to 26th October 2015.
5. National Integration Camp, Warangal – Shiva Shankar, B. Ravinder, 17th November 2015.
6. Tracking Camp, Tirupati – Shankar Shastry, 31st December 2015 – 12th January 2016.
7. Thal Sainik Camp (Inter Group Competition) - Sreekanth Panchal, R.Amrutha. 30th July 2015 to 8th August 2015.
8. Thal Sainik Camp, Adilabad - Sreekanth Panchal, 10th August 2015 to 20th August 2015.
9. National Integration Camp, Calicut – Rahul Kumar Singh. 19th December 2015 to 31st December 2015.
10. National Integration Camp, Alfuzan – B. Ramesh, 18th December 2015 to 31 December 2015
11. National Integration Camp, Punjab – Sukesh Kumar, 7th January 2016 to 18th January 2016.
12. Local republic Day Camp , Rahul Kumar Reddy, B. Sai Charan, Md. ASafuddin, Pohot Sankala, Vidhyavati. 19th January 2015 to 28th January 2015.
13. First International Yoga Day – 120 students from HMV. – 21st June 2015.
14. Special National Integration Camp, Lakshadweep – Balaji
15. National Institute of Mountaining - 1 month Camp, Uttar Kasi - only 2 students were selected from entire A.P. & Telangana, 1 of the student is from our college – Anil Kumar .

3.23 No. of Awards won in NSS:

University level	Nil	State level	Nil
National level	Nil	International level	Nil

3.24 No. of Awards won in NCC:

University level	-	State level	-
National level	-	International level	-

3.25 No. of Extension activities organized

University forum	<input type="text" value="-"/>	College forum	<input type="text" value="-"/>		
NCC	<input type="text" value="-"/>	NSS	<input type="text" value="-"/>	Any other	<input type="text" value="-"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility :

- ❖ 'World Environment Day' was celebrated in the college on 5th June 2015. Tree plantation was done by the teachers and students on the occasion.
- ❖ Celebrated "International Day of Yoga" on 21th June 2015, Chief Guest Shri Bandaru Dattatreya, Minister of State for Labour & Employment addressed the students on the occasion about importance of Yoga.
- ❖ A seminar on " Probable Transitional issues under G.S.T. " was conducted on 22nd June 2015 . – Chief Guest Sanjay M. Dhariwal, Chartered Accountant Delivered the Lecture.
- ❖ Short Term Certificate Course on "Practical Accountancy and Taxation" was conducted for 60 Days from 1st August 2015.
- ❖ A Workshop was organised on " Entrepreneurship" on 24th July 2015 – Chief Guest Shri Anil Reddy, President FAPCCI delivered Lecture.
- ❖ A 'Beautician Course' for a duration of three months, for the girls of Hindi Mahavidyalaya was inaugurated.
- ❖ Hindi Mahavidyalaya and ICAS jointly conducted a Seminar on Astrology.
- ❖ An extension lecture was conducted by Department of Commerce on 16th February 2016 to B.Com II and III year students by Dr. Mohan Rao, Head, Department of Commerce, Annie Besant College for Women.
- ❖ An extension lecture was conducted by Department of Commerce on 16th February 2016 to B.Com II year students by Mrs. Sukhpreet Singh, Head, Department of Commerce, Stanley Degree & P.G. College.
- ❖ An extension lecture was conducted on 17th February 2016 to B.Com III year students by Ms. Sameera Arif, Lecturer in Commerce, Stanley Degree and P.G. College.
- ❖ An extension lecture was conducted on 17th February 2016 to B.Com I year students by Mrs Suniana Das , Lecturer in Commerce, Stanley Degree and P.G. College.
- ❖ An extension lecture was conducted on 18th February 2016 to B.Com III year students by Mrs. Renu Bala, Lecturer in Commerce, Aurora P.G. College.
- ❖ An Guest lecture was conducted on 17th February 2016 on " Women empowerment and Movement" by Mrs.Vasundhara, Head, Department of Political Science, Andhra Mahila Sabha.
- ❖ An Guest lecture was conducted on 18th February 2016 on " Telangana Struggle and emergence of Telangana State" by Smt. Shobhana, Head, Department of Political Science, Vanitha Mahavidyalaya.
- ❖ A programme on " Health and Hygiene" was organized for girl students on 19th February 2016 – Smt. Jyoti Hastak, Principal, Hindi Mahavidyalaya delivered lecture on the topic.
- ❖ Annual Day of the college was organized on 20th February 2016, Chief guest Prof. Gopal Reddy, Directorate of Admissions inspired the students with his Speech.
- ❖ " Health Camp" was organized for girl students on 29th February 2016 in collaboration with Lions club of Hyderabad.
- ❖ Staff of the college visited different Hindi Medium Schools, to attract the students and improve strength of the students.
- ❖ "Matribasha Diwas" was celebrated on 3rd March 2016
- ❖ On 8th March 2016, International Women's Day was celebrated. The Principal Smt. Jyoti Hastak, Vice Principal Dr. Surabhi Tiwari and other senior lecturers expressed their views on the occasion.
- ❖ Swachh Bharat oath was taken.
- ❖ Antiragging oath was taken on 20th December 2015.

Criterion – IV

4. Infrastructure and Learning Resources :

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	3acres	Nil	Management	3 acres
Class rooms	14	09	Management & Autonomy Fund	20
Laboratories	05(Physics, Chemistry, Computer, English, Commerce)	05	Funds by Management Funds sanctioned under Autonomy Scheme B.Voc. – UGC(B.Voc. Scheme)	
Seminar Halls	01 Auditorium (with 400 capacity) 01 Seminar Hall (with 100 capacity)			
No. of important equipments purchased (\geq 1-0 lakh) during the current year.		1 Smart Board, Projector & Amplifier Printer Arrow S/w. for Exam Branch 12 Computers 2 Bio-metric machines 1 UPS for Library		
Value of the equipment purchased during the year (Rs. in Lakhs)		847862		

Others	1 Principal Room			
	3 Staff Rooms			
	1 Director Room			
	1 Management Rooms			
	1 Ladies Room			
	2 Big Examination Halls			
	1 fully equipped Examination Controller Room			
	Girls Hostel to accommodate 75 to 100 students			

3 Almarahs for Office, Computer Tables, File racks, Tables & Chairs for Staff room, Book racks for library

4.2 Computerization of administration and library :

Computerization of Library is under process.

All the systems of the Administrative staff, Library are in LAN. All the Systems in the computer Lab are in LAN and have Internet Facility.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books } Reference Books }	35737	28,89,772	515	72713	-	-
e-Books	-	-	-	-	-	-
Journals	-	-	4	5210	-	-
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	31	3556	-	-	31	3556
Others	-	-	-	-	-	-
Magazines	19	11479	3	-	-	-

4.4 Technology upgradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	Lab = 64 Other= <u>16</u> <u>80</u>	3	50	-	-	12	-	4
Added	10	-	-	-	-	-	-	-
Total	90	3	50	-	-	12	-	4

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up gradation (Networking, e-Governance etc.)

- 10 computers purchased, LAN is extended , Internet service is extended . Software upgradation in Exam branch and Library.
- Computer training is given to UG I & II year students.

4.6 Amount spent on maintenance in lakhs :

i) ICT	108432
ii) Campus Infrastructure and facilities	88099
iii) Equipments	565424
iv) Others	363800 - Examination Reforms and Software 256583 – Library Books & Equipment
Total :	1382338

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services :

- Students are taken to attend Traffic awareness Programme conducted by Police Department.
- They are allowed to participate in awareness programmes like Anti ragging, Gender Sensitization, Clean And Green, Health and Hygiene.
- They participated in Swachh Bharat Oath.
- Students participated in NCC , Sports and other cultural activities held in the college and other inter-college programmes.
- NCC students attended various camps.
- Students participated in Independence and Republic Day events.
- Students Participated in International Yoga day, Environment day, Tourism day.

5.2 Efforts made by the institution for tracking the progression :

- Students are provided with various facilities by providing latest Learning Sources – Smart Classes, Projectors, Public Address system, CD's in Concerned subjects.
- Weak students are given special attention.
- Spoken English classes are conducted
- Guest Lectures, Extension Lectures and seminars are conducted on latest topics by inviting industry Experts.
- Many Add on programmes are conducted to update the students to reach the Industry requirement.
- Well Equipped Labs are made available.
- Enriched Library with latest curriculum books and books and magazines for competitive exams.
- Vast Ground is Provided.
- GYM is Provided.
- Girls Hostel is Provided.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
126	32	-	-

(b) No. of students outside the state

UG- 11 PG -NIL

(c) No. of international students

-

Men

No	%
UG – 59 PG - 18	

Women

No	%
UG – 07 PG - 18	

Course	Last Year(2015-2016)							This Year(2016-2017)						
	General	SC	ST	OBC	Minority	Physically Challenged	Total	General	SC	ST	OBC	Minority	Physically Challenged	Total
UG	72	11	3	38	1	-	125	91	32	13	107	1	0	244
PG	17	5	1	6	3	-	32	9	3	-	3	3	0	18

Demand ratio

Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Students are given Career Guidance by the faculty and books and library facility is made available. Many competitive Exam Books, Material, General Knowledge books, Current affairs, Journals, New papers in different languages are made available.

Above Facility is provided for all the students.

5.5 No. of students qualified in these examinations

NET	<input type="text" value="-"/>	SET/SLET	<input type="text" value="-"/>	GATE	<input type="text" value="-"/>	CAT	<input type="text" value="-"/>
IAS/IPS etc	<input type="text" value="-"/>	State PSC	<input type="text" value="-"/>	UPSC	<input type="text" value="-"/>	Others	<input type="text" value="-"/>

5.6 Details of student counselling and career guidance :

- ❖ Placement cell established in Hindi Mahavidyalaya and M C Gupta College .
- ❖ Smt.Priya Narayan Khedkar, appointed as Placement Officer.
- ❖ Ms. Shilpa Yadav, B.Com Final Year 2016 batch is placed at Tata Business Support as Customer Care .
- ❖ Ms. Anchala Kumari, B.Com. Final Year 2016 batch is palced at Pratik Ventures as a Hindi Translator.

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
08	38 students (BA,BCom, B.B.A.Final year students)	-	03

List of Organizations Visited for Placements

1. Tata Business Support
2. Pratik Ventures, in the month of August 2016
3. Medico Healthcare Services & Technologies, in the month of July 2016.
4. Nielsen India Pvt Ltd., in the month of August 2016 .
5. Sri Balaji Pharma, in the month of August 2016.
6. Atcis Technology Pvt. Ltd., in the month of September 2016.
7. Mind Map Consulting for the company Genpact (On Campus), in the month of March 2016.
8. In partnership with Osmania University Students attended job fair

5.8 Details of gender sensitization programmes :

- An awareness programme was conducted on Gender Sensitization.
- Proposed to include Gender Sensitization as an Inter Disciplinary Course from the next Academic year

5.9 Students Activities :

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level
No. of students participated in cultural events
State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level
Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	51	51,000
Financial support from government	NIL	NIL
Financial support from other sources	08	29,000 (Pannalal Pitti Trust)
Number of students who received International/ National recognitions	NA	NA

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

- Freshers Party on 16/10/2015
- Essay Writing Competition was organised on 28/09/15
- Intercollege Cultural Fest – “Ignite” was organised on 5/1/2016. Singing, dance, Just a minute, Anthyakshari, Rangoli, Mehindi, Salad Decoration and various other competitions were conducted. More than 300 students from various colleges participated in the programme.

5.12 No. of social initiatives undertaken by the students

- Anti Ragging pledge.
- Swachh Bharath Oath.
- Clean & green and tree plantation programme on ‘ World Environment Day ‘ on 5th June 2015”.
- Participated in Traffic awareness Programme.
- Voters Day was celebrated on 25/1/2016

5.13 Major grievances of students (if any) redressed:

- A Supportive and active grievance redressal cell is maintained where all the students are given support, advises for different financial, family, subject related and other problems.
- Girls students are given special attention and immediate action is taken towards the problems faced by them in the college or Hostel.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

OUR VISION

Keeping in view our social and ethical responsibility towards the nation, we intend to provide education and courses related to Humanities, Science, Commerce and latest Technology to students hailing from different sections of the society, charging reasonable fees within the reach of common man. We wish to provide inspiring and serene atmosphere for our students to undertake in-depth study of all subjects through Hindi and English medium with equal involvement in extra curricular activities and other streams of life for their all-round development bringing laurels to our institution thereby establishing our image as a unique university not only in India but all over the world, that is our ultimate aim.

OUR MISSION

- ¶To become Hindi University by 2020.
- To enhance the strength of the students to satisfactory level by 2020.
- ¶All round development of students by imparting quality education and providing improved and innovative methods of Teaching.
- ¶To Strengthen the placement cell and coordinate with various industries, P. S. U. 's, Banks and other organizations for campus recruitments.
- ¶To set up counselling cell.
- ¶To introduce various relevant and new courses related to Knowledge, Science and Technology.
- ¶To participate and represent Hindi Mahavidyalaya at regional and national level tournaments and competitions to win medals and awards in various sports and academic events suitable environment and greenery in the campus.
- ¶Complete automation of office and adopting new techniques and methods in maintenance of accounts etc.
- ¶To make each & every year memorable on account of it's remarkable achievements.

6.2 Does the Institution has a management Information System

Yes

- All the Students personal and academic information is maintained in a special software - ARROW SOFTWARE .
- Library Computerisation is in progress aided by Libman Software.
- Details of Students Results, Achievements are well maintained.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- ❖ Proposed to introduce Choice Based Credit System from 2015-16.
- ❖ The college procures relevant CDs etc., for all departments and Audio Visual classes are conducted as and when required.
- ❖ Modern teaching aids/methods are adopted by the teachers of the college.
- ❖ Latest reference books relevant to the syllabus, Modern technology and Computer Science are procured regularly to update the knowledge of the students of Hindi Mahavidyalaya.
- ❖ The college has procured and erected Smart Boards in the classrooms as a part of innovative techniques in teaching.
- ❖ Training is provided to the students in Banks, Insurance Companies, Hotels, Travel Agencies Etc. for all B.Vocational Students.

6.3.2 Teaching and Learning

- a) Continuous evaluation during implementation of Autonomy Innovative Teaching Learning Methods with more emphasis on learners centric activities.
- b) Study projects by under Graduate and Post Graduate students.
- c) Academic packages to students in all subjects free of cost.
- b) To meet the market requirement students are given training in Banks, Insurance companies, Hotels. Travel agencies.

6.3.3 Examination and Evaluation

- ❖ Steps taken to introduce Choice Based Credit System from 2015-16.
- ❖ Exam branch of Hindi Mahavidyalaya is exclusively equipped with all the accessories, softwares and other technical requirements.
- ❖ Online CBT in English for 30 marks each continued for Degree 1st & 2nd year classes. Knowledge of Computers made compulsory by Dept. of Commerce as Practical Examination involves the use of computers.

6.3.4 Research and Development

- ❖ The Department of Hindi , the P.G. Centre, Department of Political Science ,Department of Sanskrit and Department of Business Administration have been very proactive in the research field.
- ❖ a) Compilation of papers presented at National Seminars and Workshops by the faculty members.
- ❖ Details are enclosed in Annexure – II.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- ❖ Computerisation of library is in progress.
- ❖ Reading/Reference material collected from various Journals is maintained.
- ❖ In the academic year 2015-16, 827 books worth Rs.3,50,305/- have been purchased for all the departments according to their requirements.
- ❖ UGC Grants meant exclusively for Library has been utilized.
- ❖ Library hours extended in the morning and evening for the convenience of the students.
- ❖ Library facility has been made accessible to Research scholars, Degree and PG students of other colleges, Universities, Girls hostel in the campus etc.,
- ❖ A latest software for the library 'LIBMAN' is successfully Implemented.
- ❖ **19** magazines and **04** Journals were subscribed in the academic year 2015-16. The total amount spent for books is Rs.2,25,53/- and for Journals is Rs.7615/-. Amount spent on Magazines is 11,479/-
- ❖ Titles of the magazines subscribed for the library: India Today (Hindi and English), Employment news, Business world, Sports star, University news. Economic and Political weekly, The week, Outlook, Science reporter, Bhaswar Bharat, Business India, Yojanaa, Kurukshetra, Vartman Sahitya, Pratiyogita darpan, Madhumati, Hans, Alaav, Competition success, Sarita, and Kadambini.
- ❖ Maintenance of more number of folders on various areas.
- ❖ Offering Abstract and Annotated Bibliography by General library
- ❖ Imparting training on Fundamentals of computers and Ms- office, Internet for all students, Teaching and Non- teaching staff.
- ❖ Compilation of important articles from University news, Current science Reporter, Economic and Political weekly.
- ❖ E Classroom facility available.
- ❖ Power point presentations are given.
- ❖ Improving the laboratory equipments as per the requirement.
- ❖ Purchase of new computers and software.
- ❖ Purchase of Audio visual CD's, speakers and ear phones for English LAB.
- ❖ Internet facility to all the systems.
- ❖ Special programmes like remedial teaching, tutorials to marginalized sections of society conducted.
- ❖ Smart Boards purchased.

6.3.6 Human Resource Management

- Workload of teaching and Non-teaching staff is examined and necessary steps are taken to recruit the required staff by the management.
- Details of teaching and Non-teaching staff working and vacant position of aided posts are sent to the concern government departments and University.

6.3.7 Faculty and Staff recruitment

❖ As we are

❖ The following are the details of teachers and officers recruited in the academic Year 2015-16

S. No.	Name & Designation	Year of Recruitment
Teaching		
1	Smt. Yasmeen Sultana, Lecturer in Banking & Insurance	2015
2	Dr. Ranjana Tiwari, Lecturer in Hospitality Administration	2015
3	Dr. G.S.R. Somayaji, Director	2015
4	Dr. Abhishek, Lecturer in Hindi	2015
5	Dr. Gunavati, Lecturer in Hindi	2015
6	Dr. Malobika, Lecturer in Hindi	2015

Non-Teaching		
1	Ms. Sarita, Accountant	2015
2	Smt. Rajya Lakshmi, Asst. Librarian	2015
3	Sri Linga Swamy, Asst. Librarian	2015
4	Shri N.Raghunath Reddy, Office Asst.	2015
5	Smt. Priya Narayan Khedkar, Placement Incharge	2015

6.3.8 Industry Interaction / Collaboration

❖ **Established Memorandum of Understanding with Chartered Accountant Firms**

- 1 FAPCCI (The Federation of Telangana and Andhra Pradesh Chamber of Commerce and Industry)
- 2 Laxmi Niwas & Co., Chartered Accountants
- 3 Trivedi & Bang, Chartered Accountants
- 4 Manisha Dubey & Associates, Chartered Accountants

Banking Sectors

- 5 Mahaveer Bank
- 6 The A.P. Mahesh Cooperative Bank
- 7 Telangana, Grameen Bank
- 8 Agrasen Bank
- 9 Agroha Bank

Insurance Sectors

1. Kadel Insurance and Brokers
2. Centre for Innovative Learning

Event organizers, Hotel Industries & Travel Anencies

3. Rachnoutsan Academy Events Pvt. Ltd.
4. Marriott Hotel
5. The Park Hotels
6. Exotel Hotel
7. Minerva Grand (Group of Boutique, Business Hotels & Restaurants)
8. SAmeera Travels & Tours Pvt. Ltd.
9. Travel World

6.3.9 Admission of Students

<ul style="list-style-type: none"> • For admissions into UG we strictly implement the rules of Osmania University . • Admission are taken into PG through Osmania University P.G. Counselling. • Proposed to take degree admissions for the next academic year through Degree online procedure (DOST) , Telangana State.

6.4 Welfare schemes for

Teaching	<ul style="list-style-type: none"> • Teaching staff is encouraged to attend seminars, Conferences, workshops, for research work, for publishing papers. • Management offers all kinds of assistance for conducting National level, State level, Regional Seminars, career workshops and symposium. • They are also encouraged to attend Refresher courses, orientation courses. • Study leave is provided.
Non teaching	<ul style="list-style-type: none"> • The office staff encouraged to undergo office related training programs to enhance their efficiency and awareness.
Students	<ul style="list-style-type: none"> • Follow up of student's charter of NAAC, Bangalore. • Effective functioning of grievance redressal mechanism – students and staff. • Feedback from students – follow up action. • Career counseling - Smt.Priya Narayan Khedkar, appointed as Placement Officer • Career development programs for the students • Active placement cell • Special attention is given to the weak students. • Internet connection for all the system. • English CBT Lab is provided . • Spoken English course conducted. • Computer Training Courses are conducted and certificates are given to the students. • Good number of books for reference, competitive exams, Journals, Magazines. • Promoting Inter college competitions. • NCC • Excellent Sports & GYM. • Guest lectures and Extension lectures are conducted by different departments. • B.Vocational students are taken for Training Banks and Insurance companies.

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

Statutory Audit upto – 2015-16, Govt, Audit upto 2011-12

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Commissioner of Collegiate Education	NA	NA
Administrative	Yes	Commissioner of Collegiate Education	NA	NA

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- We approach University and various Autonomous colleges for the necessary information and support.
- Efforts are made for Introducing Choice Based Credit System as instructed by UGC.
- Smt. Sharada, Head of the Department Mathematics, an Expert from Andhra Mahila Sabha College was invited to explain CBCS methods to the staff.
- Examination Cell Staff attended lectures on introducing CBCS conducted by Osmania University , S.P. College etc.
- Inter-disciplinary Courses and add on courses are introduced time to time as per the University instructions and industry requirements.
- Software updations are being made to introduce CBCS System.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- Time to Time Cooperation and support is provided by the different department officials of University for promoting Autonomy.
- University members support in deputing BOS Chairpersons of different department, approval of syllabus, conducting of Academic council and Governing Body meeting and sharing their valuable suggestions .
- Supporting and Sanctioning new courses.

6.11 Activities and support from the Alumni Association

- ❖ Remarkable support is received from Alumni of the college in terms of inspiration and encouragement to the new generation, their placements and moral support.

6.12 Activities and support from the Parent – Teacher Association

- ❖ Parent-Teacher association constituted but no encouraging response from the parents.

6.13 Development programmes for support staff

- Lecturers are given opportunity to attend Refresher, orientation programmes, Seminars, Workshops to update their knowledge.
- The lecturers working in Hindi Mahavidyalaya are deputed to participate in the seminars, workshops etc., conducted by other colleges and Universities for the updation of their knowledge.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Tree Plantation program on 5th June 2016 on the occasion of World Environment Day.
- Instructions to students of less use of plastic and to plant more number of trees.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Introduction of B.Voc. Courses –
 - 1) Hospitality and Tourism Administration
 - 2) Banking and Insurance
- Economically poor and Academically good students are given Financial support by exempting fees.
- Swachh Bharath Oath taken by students.
- Awareness programmes - Health and Hygiene, Clean and Green, Environment Day, World Tourism Day, International Yoga Day etc.

On International Yoga day NCC students from different colleges performed a programme on demonstrated different YOGA ASANAS about 120 students participated in the programme.

On Environment day Tree Plantation programme was organised.
- Guest Lectures, Seminars, Extension Lectures are conducted.
- Cultural programmes – ‘IGNITE’ – a cultural fest, Freshers Day, Teachers Day, Sports Day, Annual Day are organised.
- NCC Students are encouraged to participate in different programmes and camps.
- In Library apart from regular subject books, Many books useful for preparing competitive exams are made available.
- English, Commerce, Computers and other Labs are updated time to time based on the requirements prescribed by the Osmania University.
- The college helps Hindi medium schools students of twin by giving 50% fee concession given to all students coming from Hindi Medium Schools of twin cities.
- The college extended financial help of Rs.3,00,000/- to ‘Ekal Vidyalaya’, a conceptual national scheme that supports free education to people dwelling in remote areas.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year 2015-16.

- Resolution to introduce New Add On Programmes.
- Feedback of Students are collected and reviewed and necessary measures are taken.
- Started B.Voc. courses –
 - 1) Hospitality and Tourism Administration
 - 2) Banking and Insurance
- Performance of the teachers are reviewed and necessary measures are taken.

- Teaching Plans are well maintained. Linkages and MOU's are established.
- Organised Seminars, Workshops, Guest/Extension lectures and awareness programmes by the concern departments.
- Organised Health Camps.
- Necessary Steps are taken to introduce Choice Based Credit System for UG courses and PG courses.
- Biometric attendance and C.C. T.V. installed Cameras in all the Class Rooms

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- Special programmes like remedial teaching, tutorials to marginalized sections of society conducted.
- Providing Fee Concession, Financial help and free accommodation to economically poor, academically good students.
- Donations are offered to Ekal Vidyalaya every year.
- Providing Shelter to Weaker sections during heavy rains, floods.
- Staff quarters is provided to class-IV employees.
- Extending library facilities to outside students, Ph.D. scholars.

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

- ❖ World Environment Day' was celebrated in the college on 5th June 2015.
- ❖ Tree Plantation was done, Management members, Principal , staff and students participated in the programme on World Environment Day.
- ❖ Clean & Green programmes was conducted
- ❖ Swachh Bharath Oath was taken by the students .

7.5 Whether environmental audit was conducted? Yes No

Information about the No. of plants and types of plants planted is sent to Higher Education, T.S.

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

➤ **Strengths**

- College celebrated Golden jubilee year in 2010-2011.
- Already has expertise and experience running Vocational Courses at Intermediate Level for –
 1. Computer Science and Engineering
 2. Medical Lab Technician
 3. Accounting & Taxation
- M.C.Gupta College of Business Management started by Hindi Mahavidyalaya Samiti in 2012.
- College has :
 - 3 acres land area, centrally located ,
 - easy accessibility, adequate number of class rooms
- Very close to Osmania University
- A.C. auditorium
- Well equipped Laboratories
- Spacious Examination Hall on II floor for conducting all exams

- Lift Facility available
- Library :
 - Enriched library
- Sports
 - Cricket Coaching Academy
 - Gymnasium
 - Volley ball
 - Shuttle badminton
 - Table Tennis
 - Carroms
 - Chess
 - Tennikoit
 - Track and Field events
 - Judo
 - Wrestling
 - Yoga
 - Stadium
- Girls Hostel

➤ **Weakness**

Hindi Mahavidyalaya is established in the year 1961 with the aim of propagating education at degree and P.G. level through medium of Hindi. As per the new trend the student community is attracted towards courses through English medium which has resulted in decrease in students strength.

Opportunities

- Skill Based vocational courses – B.Vocational – 1) Hospitality and Tourism Administration
2) Banking and Insurance
- Proposed courses in English Medium 1) M.Com. 2) B.Com.(Computers)

8. Plans of institution for next year

- ❖ Implementation of Choice Based Credit System.
- ❖ To Successfully run B.Vocational Courses 1) Hospitality & Tourism Administration 2) Banking & Insurance
- ❖ Plan to start new Add-on courses.
- ❖ To organize workshops, Seminars and extension lectures for all subjects.
- ❖ To apply for minor research projects from UGC.
- ❖ To improve infrastructural facilities in the college.
- ❖ To continue certificate course on Accountancy & Taxation, Professional Accountancy & Taxation, Dress Designing etc.,
- ❖ To Start M.Com Course at P.G. Level.
- ❖ To Start B.Com. (Computers).
- ❖ To construct Boys Hostel.

Name _____

Name _____

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

_____*_____

Annexure - I
ALMANAC 2015 -16
SEMESTER – I

RE-OPENING OF THE COLLEGE AFTER SUMMER VACATION	-	01-06-2015	
COMMENCEMENT OF INSTRUCTION FOR SEMESTERS I, III & V	-	03-06-2015	
			18 weeks
LAST DATE OF INSTRUCTION FOR SEMESTER I, III & V	-	01-10-2015	
1 st INTERNAL ASSESSMENT onwards	-	02 -09-2015	
2 nd INTERNAL ASSESSMENT onwards	-	21-09-2015	
PRACTICAL EXAMINATIONS (B.Com. ONLY)	-	03-10-2015 to 09-10-2015	
PREPARATORY HOLIDAYS	-	12-10-2015 to 22-10-2015	
REOPEN ON	-	23-10-2015	
REGULAR / BACKLOG THEORY EXAMINATIONS FOR I, III , V & VI SEMESTERS	-	26-10-2015 to 14-11-2015	

SEMESTER – II

COMMENCEMENT OF INSTRUCTION FOR SEMESTER II, IV, VI CLASSES	-	16-11-2015	16 weeks
LAST DAY OF INSTRUCTION FOR II, IV & VI SEMESTER	-	05-03-2016	
1 st INTERNAL ASSESSMENT	-	18-01-2016 onwards	
ADDITIONAL COMPULSORY SUBJECTS EXAMS	-	28-01-2016 TO 30-01-2016	
2 nd INTERNAL ASSESSMENT	-	15-02-2016 onwards	
PRACTICAL EXAMINATIONS (B.Com. ONLY)	-	21-02-2016 TO 27-02-2016	
PREPARATORY HOLIDAY	-	13-03-2016 TO 20-3-2016	
REGULAR / BACKLOG THEORY EXAMINATIONS FOR II, IV & VI SEMESTERS AND SUPPLEMENTARY THEORY EXAMINATIONS FOR I , III & V SEMESTERS	-	21-03-2016 TO 11-04-2016	
SUMMER VACATION	-	12-04-2016 to 31-05-2016	
RE-OPENING OF COLLEGE AFTER SUMMER VACATION	-	01-06-2016	

Note: Subjected to time to time changes.

ANNEXURE II

SEMINARS/CONFERENCES/WORKSHOPS/(ATTENDED/ PRESENTED) DURING THE YEAR 2015-16

Department Of English :

Dr. Rajasekhar, Head of the Department :

- Has been appointed as a Member of Board of Studies, department of English, Osmania University from 2014 – 2017. Also BOS member in Andhra Mahila Sabha women's college, since 2014 and Koti Women's College since 2015.
- As Paper Setter for Government Giriraj College , Nizamabad, Telangana State.
- As Paper Setter for Andhra Mahila Sabha Women's College from 2011 onwards.
- Acting as Chief Examiner for General English – I & II since 2007 onwards.
- Framed English Syllabus for B.Voc. – I & II.
- Done Evaluation of Papers for Autonomous Colleges.
- Organized Power point presentation as a part of Spoken English for all the U.G. students.
- Evaluation of Degree and PG papers.

Smt. Nalini :

- Smt. Nalini, Lecturer in English, attended seminar on “ **Gender Sensitization**” conducted by Jawaharlal Nehru Technological University.
- Framed English Syllabus for B.Voc. – I & II.
- Done Evaluation of Papers for Autonomous Colleges.
- Organized Power point presentation as a part of Spoken English for all the U.G. students.
- Evaluation of Degree and PG papers.

Department of Hindi

Dr. Prabhakar Tripathi

- Appointed as an Observer by TSPSC for On line exams on 13th and 14th September 2015.
- Invited as Chief Guest by A G Office in the Hindi Day celebrations on 14th September 2015.

- Invited as Chief Guest by Canara Bank on the Hindi Day celebrations on 19th September 2015.
- Invited as Chief Guest by Provident Fund Zonal Office at Barkatpura on 21st September 2015.
- Invited as Chief Guest by LIC in the Hindi Day Celebrations on 28th September 2015.
- Invited in a day long Orientation programme conducted by State Government for the Hindi lecturers of Junior colleges on 27th November 2015 at Mahboobnagar. (Three sessions of two hours each taken).
- Appointed as an Observer by TSPSC for an Off line exam on 29th November 2015.
- Appointed as an Observer by TSPSC for an On line exam on 5th and 6th December 2016.
- Invited by Indian Bank on 3rd January 2016 as Chief Test Administrator for an On line exam.
- Invited by Indian Bank on 24th January 2016 as Chief Test Administrator for an On line exam.
- Invited by A V college to deliver a lecture on 'Human values and Ethics' on 4th February 2016.
- Invited to attend the BOS meeting of Hindi Department of GDC for women, Begumpet on 1st March 2016.
- Invited by Reddy college for women on 16th February 2016 to deliver a lecture on 'Human values and Ethics'.
- Attended BOS meeting of Hindi Department, OU as member on 9th March 2016.
- Appointed as an Observer by TSPSC for On line exams on 12th and 13th March 2016.
- Invited in the meeting of BOS by Bhawan's Vivekananda Degree college on 21st March 2016.
- Invited by AMS as an External Examiner from 17th March 2016 to 21st March 2016.
- Invited by Indian Bank as Chief Test Administrator on 10th April 2016 for an On line exam.
- Appointed as a member of Inspection Committee by Central Hindi Directorate on 17th May 2016.

- Appointed as an Observer by TSPSC for Online exams on 3rd and 4th June 2016.
- Invited by Hindi Department of Kakatiya University as Subject Expert for a Ph.D. Viva on 8th June 2016.
- Appointed as an Observer by TSPSC for Online exams on 27th and 28th June 2016.
- Appointed as a member of the Inspection Team of Central Hindi Directorate on 29th June 2016.
- Attended OU Syllabus committee meeting and Editorial board on 8th August 2016.
- Appointed as an Observer by TSPSC for On line exams on 14th September 2016.
- Invited as Chief Guest in the Hindi day celebrations conducted by DRDL on 20th September 2016.
- Invited as Chief Guest in the Hindi day celebrations conducted by BSNL on 23rd September 2016.
- Conducted a one day Seminar on 29th November 2016 in the college on 'Sampreshan kaushal'.
- Designed and edited the test book for Degree I year (Second language Hindi) - Member of the Editorial board - year 2016.
- Designed and edited the test book for Degree II year (Second language Hindi) - Member of the Editorial board - year 2016.
- Invited as a Subject expert by Dakshin Bharat Hindi Prachar Sabha, Hyderabad to interview 17 M.Phil. and Ph.D. Candidates.
- Felicitated by Dakshin Bharat Hindi Prachar Sabha, Hyderabad on Teachers Day.
- Evaluated at least ten dissertations of M.Phil. and Ph.D. in 2015.
- Evaluated more than ten dissertations of M.Phil. and Ph.D. in 2016.
- Invited by Central University, Hyderabad as a Subject Expert in a Ph.D. Viva.
- Member Secretary of Autonomous Hindi Mahavidyalaya.
- Member of Governing Council.
- NAAC Coordinator.

- IQAC Coordinator.
- Member of almost all the committees constituted in Hindi Mahavidyalaya.
- Advisor to so many Educational institutions and Socio-cultural organizations.

Dr. Rajani Dhari

- Delivered a Lecture on functional Hindi and importance of Advertisement at Kendriya Hindi Sansthan (4 times).
- Delivered a guest lecture on “ Grammar’ at Kendriya Hindi Sansthan.
- Translated one real estate book, Birth certificate.
- Involved in various translation works.
- Involved in various proof reading works.
- Presented Paper on Hindi Diwas.
- Involved in College Magazine Himchetana.
- Evaluation of Degree and PG papers.

Dr. Abhishek Pratap Singh :

- Acted as Anchor at a One International Seminar in Osmania University.
- Evaluation of Degree and PG papers.

Department of Sanskrit :

Dr. Muktavani, Head of the Department :

- Research supervisor to guide the Ph.D. Research Scholars under the special field mentioned below : Area of Specialization : Vyakarana and Vedic Studies.
- Member of BOS(U.G. & P.G.) in the Department of Sanskrit, Osmania University.
- Conducted Guest Lecture : Topic : ‘Science in Sanskrit Literature’ on 22nd January 2015. Dr. Anupama, a Research Scholar, University of Hyderabad delivered lecture on the topic.
- Attended election duty for Parliament, Assembly, Municipal Elections for last 15 years.
- Appointed as observer for TSPSC Exams.

Department of Political Science :

Dr. Surabhy Tiwari, Head of the Department.

- Attended State level seminar .
- Presented paper in a State Level Seminar.
- As Member of Board of Studies.
- Published one book with ISBN No. 8186907-06-8.
- 1 chapter published in Edited book 81-85478-75-9.
- Published one book without ISBN No.
- Published chapters in National and international Journals.

Smt. Archana Pandey

- Active Participation in organising seminars/ Guest lectures conducted by the department of Political Science.
- Evaluation of degree Papers.

Department of Commerce :

Major K. Sarangapani, Head of the Department.

- AS NCC officer, taking care of entire NCC Unit.
- Worked as Chief Superintendent for Degree & P.G. and exams conducted by TSPSC, UPSC, ICAI etc.
- Provides administrative support.
- Involved in various committees of the college.

Shri P. Giridhar

- Takes initiatives for conducting Seminars, Guest Lectures, Extension Lectures, sports and Cultural Activities.
- Provides administrative support.

Shri Wakil Pandey :

- attended seminar on “ **Gender Sensitization**” conducted by Jawaharlal Nehru Technological University.
- Evaluation of Degree Answer Scripts.

Shri B.T.Madhusudhan :

- attended seminar on “ **Gender Sensitization**” conducted by Jawaharlal Nehru Technological University.
- Evaluation of Degree Answer Scripts.

Department of Business Administration :**Dr. UMA**

- As Resource Person, Topic : - “360° marketing Communication” - Institute of Public Enterprise.
- As Resource Person, Topic : - “Strategic Leadership” – Indian School of Banking.
- As Resource Person, Topic : - “Emerging Trends in H.R.D.” - FAPCCI.
- As Resource Person, Topic : - “A Talk on Future of Mobile Commerce” – WOXSEN BUSINESS School.
- As Resource Person, Topic : - “Without professional Quality delivery will be a Challenge”
- Ammity Business School.
- As Resource Person, Topic : - “Over Population : Strength or Weakness for the World.”
- Ammity Business School.
- As Resource Person, Topic : - “Should Government Control Internet and Its Content”.

NAME OF THE FACULTY MEMBER : MRS. P.SRILATHA**SEMINARS/CONFERENCES/WORKSHOPS/(ATTENDED/ PRESENTED) DURING
THE YEAR 2015-16**

- Participated and organized a one-day workshop on “Entrepreneurship Development” conducted by M. C. Gupta College of Business Management, Vidyanagar, Hyderabad on July 30, 2015.
- Participated in Anveshana -‘National Training Programme on Guiding Research Projects – Methodology’ organized by Department of Commerce & Management, Aurora’s Degree & PG College in association with ICSSR held on August 22 2015.
- Attended one-day FDP on ‘Investment Management in the Global Scenario’ organized by Department of Commerce, Pragati Mahavidyalaya Degree and PG College on September 26 2015.

- Presented a paper on 'Bancassurance in India – Going Digital' at one-day National Seminar on Trends and Opportunities in New Age Marketing, held at Dr. B.R.Ambedkar Degree & P.G. College on December 4, 2015.
- Presented a paper on 'Bancassurance in India –Issues and Challenges' at two-day Third National Conference on Contemporary issues in Marketing, Finance, HRM & IT, held at A.V. College Post Graduate Centre, on December 4-5, 2015.
- Participated as a Resource person for the Three day Training Program for Junior Lecturers of Commerce held from 17.12.2015 to 19.12.2015 and 21.12.2015 to 23.12.2015 in two spells conducted by Department of Intermediate Education, Hyderabad.
- Attended a one-day national workshop on Gender Sensitization organized by the Department of Humanities and Social Sciences, JNTUCEH, JNTU, Kukatpally, Hyderabad on February 12, 2016.
- Presented a paper on 'Role of Bancassurance in Financial Inclusion in India with Special Reference to PMJDY' at Two-day National Seminar on Role of Insurance in Financial Inclusion organized by the Department of Commerce, Osmania University, Hyderabad, on March 28-29, 2016.
- Participated in SEBI Financial Education Resource Persons Training Program, organized by National Institute of Securities Markets (NISM), held at Hyderabad during April 24-27, 2016.
- Attended Faculty Development Programme (FDP) on 'Mangement Pedagogy' conducted by at School of management Studies JNTU-Hyderabad, Hyderabad on 27-28th September 2016.

RESEARCH PUBLICATIONS DURING THE YEAR 2015-16

- 'A Study on the Effectiveness of Talent Management in Kesoram Cements Ltd., Pacific Business Review International, Volume 7, Issue 12, June 2015, pp57-62.
- 'A Competency Model for Effective Training in Bancassurance', International Journal of Management, IT and Engineering, Volume5, Issue6, June 2015, pp242-253.
- 'Cyber frauds in Indian Banking Sector', Kshatriya Journal of Applied Management and Research, Volume1, Jan-June 2015, pp71-77.
- 'Life Insurance Inclusion in United Andhra Pradesh and Scope for Bancassurance Channel in India', Research Link (An International, Registered & Referred Monthly Journal, ISSN - 0973-1628 Impact Factor - 2014 - 1.8007) - 135, Vol - XIV (4), June - 2015, Page No. 21-23.

- 'A Study on Prospects of FDI in Insurance and Bancassurance In India', Economic Challenger, An International Journal, ISSN - 0975-1351, No.:17, Vol.68, July-September 2015, Page No. 02-08.
- 'Household Savings in India - A Catalyst for the Growth of Bancassurance Channel', Life Insurance Today, The First Exclusive Monthly Journal on Life Insurance in India, Vol. XI, No.5, August 2015, ISSN - 0973-4813, Page No. 14-16.
- 'Bancassurance in India – Issues and Challenges' at two-day National conference held at A.V. College Post Graduate Centre, from December 4-5, 2015 (ISBN Publication).
- 'Bancassurance in India and Digitalization' Life Insurance Today, The First Exclusive Monthly Journal on Life Insurance in India, Vol.XI No.11 February 2016, ISSN - 0973-4813, Page No. 19.
- 'Role of Bancassurance in Financial Inclusion in India with Special Reference to PMJDY' at Two-day National Seminar on Role of Insurance in Financial Inclusion organized by the Department of Commerce, Osmania University, Hyderabad, on March 28-29, 2016. (ISBN pending).
- 'Bancassurance in India – Going Digital' at Kshatriya Journal of Applied Management and Research, Volume II, Issue II, July-Dec 2015, pp33-37.

Paper Publish

- Published research paper untitled: **“Impact of Technology on Employee Engagement-Case Yes Bank”** (Impact Factor: 3.029(SJIF), ISSN 2349 – 6738 (Print), ISSN -2349-6746 (Online)) Vol.1, Issue.1. Jan – 2016 issue.
- Research Paper untitled:” **Cyber frauds in Banking Sector”** is published in Kshatriya Journal of Management Research, (ISSN: 2394 286X)Volume –I, Issue Jan- June 2015.
- Published research paper untitled: **“A Study on the Effectiveness of Talent Management in Kesoram Cements Ltd.”** in Pacific Business Review International Journal (Impact Factor 1.064, ISSN: 0974 438X) Volume 7, Issue 12 June 2015.
- Paper untitled **“Impact of Mergers & Acquisitions on Human Resource Practices in India”** published in Printing Area International Journal (ISSN: 2394 5303) Volume –I, Issue 05, May-2015.
- Published a paper untitled:” **A Study of Stress Management among the employees of Ozone Hospital, Hyderabad”** in International Journal of Modern Trends in Engineering and Research (IJMTER) (Impact Factor 1.71,

ISSN(online): 2349 9745 and ISSN(print): 2393 8161) Volume 2, Issue 04 April 2015.

- Presented and Published a paper untitled: **Implementation of Human Resource Information System and Their Impact on Employee Retention and Effectiveness** in International Journal of Research and Development (ISSN: 2279-0438) Volume – III, Issue-I for 4th National Conference of KCES COEIT Jalgaon on 07thFeb 2015.

Other Achievements :

- **Selected as the Member of the Editorial board of Harshwardhan Publication's Research journal.** for 3 years.(Jan.2016 To Jan.2019) My Name will be displayed in March 2016 Issue.
- **Attended Faculty Development Program "Anveshana: National Training Programme on guiding research projects- Methodology"** in Aurora PG College, Hyderabad.
- One of the Editors for **Sanshodhan –Ganga** (National Research Journal) for Management and Engineering streams.
- Has been in the organizing committee for the One day Workshop on Entrepreneurship Development organized by M.C.Gupta College of Business Management, Hyderabad.
- Working as an **Examination Co-ordinator** for MCGCBM of JNTU-H University.
- Implemented the performance appraisal system for **PLITMS, Buldhana.**
- Efficient Management of day-to-day HR & admin work for manpower .
- Periodically meeting the students to understand their issues of concerns and to resolve them(Students Grievance Handling).
- File Management, Personnel Functions such as Student Verification, Induction, Joining and Relieving Formalities of Students with Exit .
- College topper during four years of BE course and during both the years of MBA course.
- Attended a 3 day seminar on **Workshop on Aptitude Development WAD PG-09** and stood 7th among 49 students, who participate in it.
- Participated in **Technovision-09** organized by Shri Ramdeobaba Kamla Nehru Engineering College, Nagpur.
- Has been in the organizing committee for the event **Gyansarovar and Kshitij** organized by Shri Ramdeobaba Kamla Nehru Engineering College, Nagpur.